

GNWT Employees and Devolution

After devolution, the Government of the Northwest Territories (GNWT) will be responsible for the delivery of public programs related to land, water and resource management in the NWT. These programs are currently delivered by the federal Department of Aboriginal Affairs and Northern Development Canada (AANDC).

The GNWT is undertaking some important advance planning to ensure it is ready to take on these responsibilities on the transfer date. Phase One of this planning project has been completed and recommended to Cabinet for approval – a ‘high level’ organizational design that identifies where the new program functions will be located within the GNWT’s structure.

This draft design proposes that the GNWT create a new Lands department, enhance Environment and Natural Resources (ENR) with new program functions and divide Industry, Tourism and Investment (ITI) into an Energy, Mines and Petroleum Resources (EMPR) department and an Economic Development, Investment and Tourism (EDIT) department. Municipal and Community Affairs (MACA) would remain the same with the exception of lands functions. Lands, ENR and EMPR would receive the program responsibilities transferred from the federal government.

The GNWT is now beginning work on Phase Two of the project, a more detailed organizational design which will identify the number and location of individual positions within the GNWT. As Phase Two proceeds changes may be made to the initial design. This phase will be complete in summer of 2013.

Given the wide range of land, water and resource management responsibilities that are being transferred, the GNWT anticipates that there will be a significant number of new career opportunities. It will be critical for the GNWT to retain the expertise of current employees and attract as many affected federal employees as possible.

As devolution proceeds the GNWT will continue to provide up-to-date information not only on organizational design, but also on upcoming opportunities and how we are bringing staff, programs, services and clients together.

More information

- [GNWT Organizational Design](#)
- [Frequently Asked Questions about GNWT Employees and Devolution](#)

Source: GNWT Devolution Website www.devolution.gov.nt.ca

